

**Paul M. Murray, Director of Environmental Safety and Sustainability,
Herman Miller, Inc.**

Paul Murray carries the message of corporate environmental responsibility to business and academic audiences throughout the country. "The Power of One," his presentation to the design community and other audiences affirms that each individual, company, and industry can champion environmental awareness among co-workers and clients alike, whether by promoting the use of sustainable products or through a simple commitment to "reduce, reuse, and recycle" whenever possible.

Paul grew up in Selby, a small farming community in north central South Dakota. He attended Northern State College in Aberdeen, South Dakota, where he earned an undergraduate degree in chemistry; he holds a Master's in management from Aquinas College in Grand Rapids, Michigan. He is also a LEED accredited professional. Initially credentialed as a high school teacher, Paul taught math and chemistry, and served as a high school coach, before leaving his teaching career to work as a research chemist with PPG Industries and Boise Cascade Corporation.

Based on his experience developing wood coatings and finishes, Paul joined Herman Miller in 1988 as a production manager responsible for wood finishing operations. Long interested in environmental work, Paul felt a connection to the company's history of environmental stewardship. However, it was not until he sought an air quality permit for a wood finishing area that Paul discovered a growing need within Herman Miller to identify and coordinate numerous "green" initiatives underway. Paul and others soon established EQAT, the Environmental Quality Action Team, and through the group's ongoing efforts Herman Miller has earned several environmental awards, including a Presidential citation, as well as national recognition as an environmentally progressive company.

Paul was named Environmental Affairs manager in 1992 and director of Environmental Safety and Sustainability in 2006. In May 2006, *Vanity Fair* magazine acknowledged Paul's efforts by including him in its special "Green" issue, in the section entitled, "The Re-Inventors: Green Architects and Designers."

In addition to his responsibilities with Herman Miller, Paul participates in several work groups with the Michigan Department of Environmental Quality; holds memberships with the Air and Waste Management Association, the National Association of Environmental Managers, the American Society of Interior Design, and the West Michigan Sustainable Business Forum; and serves on the Board of Directors for both the University of Michigan's Corporate Environmental Management Program and the International Design Center for the Environment. Additionally, he sits on the boards of several non-profit environmental organizations.

In 2002 Paul co-founded the Sustainable Research Group (SRG), an environmental consulting service created to help other companies implement green initiatives similar to Herman Miller's.

Paul and his family live in Hudsonville, Michigan.