

MANUFACTURING IN WEST MICHIGAN



GREATER GRAND RAPIDS
MICHIGAN

REGIONAL MANUFACTURING RESOURCES

MICHIGAN MANUFACTURING TECHNOLOGY CENTER - WEST (THE CENTER-WEST)

For over 20 years, The Center-West has delivered objective, high-quality manufacturing and technical support to small/medium-sized manufacturers. The Center-West supports the global competitiveness of manufacturers throughout the region's 13 counties. Offering training solutions in business growth, lean, quality operations, people and sustainability, The Center-West is the partner West Michigan manufacturers rely on time and time again.

MANUFACTURERS COUNCIL

Convened in 1989, The Right Place/The Center-West Manufacturers Council is dedicated to the business success of the region's manufacturing industry. The council's vision is to be the regional forum for advancing manufacturing success in West Michigan. Members work together in a collaborative environment to promote, facilitate, enable and advocate for advancing a "best-in-class" manufacturing sector.

SUPPLY CHAIN MANAGEMENT COUNCIL

The Supply Chain Management Council is dedicated to supporting the competitiveness of West Michigan manufacturers by promoting best practices in integrated supply chain management. Members of the Supply Chain Management Council have a collective vision to be the Integrated Supply Chain Management hub enhancing the West Michigan economy.

COLLEGES AND UNIVERSITIES

The West Michigan region is home to more than 20 colleges and universities educating over 85,000 students. This strong educational network provides the Grand Rapids business community with a pipeline of highly skilled talent and deep resources for training and development.



LABOR FORCE
832,429

AREA COLLEGES
& UNIVERSITIES
20

STEM JOBS
83,985

JOB GROWTH
2013-2018
15.9%

TALENT & WORKFORCE

REGIONAL OVERVIEW

A workforce of 815,000+ available today and a pipeline of future talent coming from over 20 area colleges, universities and workforce development programs. That's how West Michigan is ensuring you have the workforce support companies need to succeed in the region.

NOTABLE OCCUPATIONS

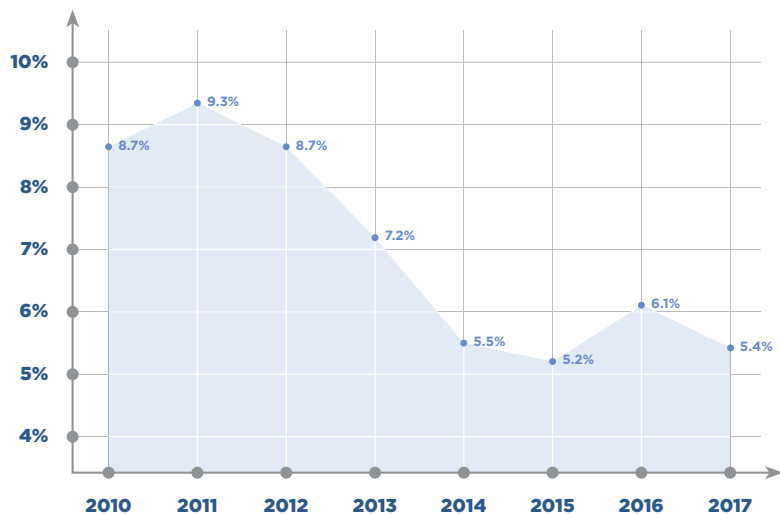
Machinists	51-4041	5,244
Industrial Engineers	17-2112	4,485
Tool & Die Makers	51-4111	2,844
Production Supervisors	51-1011	6,191
Production Assemblers	51-2098	22,188

2018 JOBS

DATA SOURCE: EMSI

UNIONIZATION RATES

PRIVATE INDUSTRY UNION MEMBERSHIP BY PERCENTAGE



DATA SOURCE: Georgia State University, unionstats.gsu.edu

TOP MANUFACTURING OCCUPATIONS

MANUFACTURING OCCUPATION	JOBS (2013)	JOBS (2018)	% CHANGE	% OF TOTAL INDUSTRY JOBS	MEDIAN HOURLY EARNINGS
Assemblers and Fabricators, All Other, Including Team Assemblers	19,320	22,188	15%	20%	\$13.70
Laborers and Freight, Stock, and Material Movers, Hand	12,836	16,535	29%	15%	\$13.15
General and Operations Managers	7,781	8,779	13%	8%	\$47.92
Maintenance and Repair Workers, General	6,988	7,884	13%	7%	\$17.57
Packers and Packagers, Hand	5,930	6,888	16%	6%	\$10.51
Inspectors, Testers, Sorters, Samplers, and Weighers	5,325	6,796	28%	6%	\$14.42
Packaging and Filling Machine Operators and Tenders	5,299	6,426	21%	6%	\$13.90
First-Line Supervisors of Retail Sales Workers	6,309	6,400	1%	6%	\$16.98
First-Line Supervisors of Production and Operating Workers	5,252	6,191	18%	6%	\$27.80
Helpers--Production Workers	4,997	5,569	11%	5%	\$11.52
Machinists	4,635	5,244	13%	5%	\$18.41
Industrial Truck and Tractor Operators	4,415	5,125	16%	5%	\$15.30
Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	3,441	4,632	35%	4%	\$14.27
Industrial Machinery Mechanics	3,436	4,616	34%	4%	\$22.15
Industrial Engineers	3,259	4,485	38%	4%	\$35.23
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	3,716	4,124	11%	4%	\$14.46
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	2,745	3,900	42%	4%	\$14.19
Welders, Cutters, Solderers, and Brazers	2,907	3,693	27%	3%	\$16.85
Tool and Die Makers	2,679	2,844	6%	3%	\$24.00
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1,786	2,578	44%	2%	\$14.57
Industrial Production Managers	2,145	2,441	14%	2%	\$48.97
Production Workers, All Other	1,602	2,422	51%	2%	\$15.54
Computer-Controlled Machine Tool Operators, Metal and Plastic	1,979	2,303	16%	2%	\$19.57

DATA SOURCE: EMSI

TRAINING & WORKFORCE DEVELOPMENT

With talent as the number one issue for businesses today, West Michigan has a network for workforce development and training resources to ensure your company's success in the region.

SCHOOL OF WORKFORCE DEVELOPMENT

The GRCC School of Workforce Development is committed to serving West Michigan through offering high quality degrees, certificates, and training for the workplace. The school offers over 50 degrees and certificates that equip our students with the relevant knowledge, skills and abilities to perform successfully in their chosen career path. Many of these programs and courses transfer to our partner educational institutions so employees can continue their education.

The School of Workforce Development partners directly with numerous companies throughout West Michigan to provide training for their incumbent employees as well as programs that focus on strengthening the pipeline to provide new talent for the workplace.

grcc.edu/schoolofworkforcedevelopment



BUILDING A BETTER TALENT SYSTEM

Business leaders across West Michigan came together in 2010 to form TALENT 2025. The organization is supported by more than 70 business leaders representing over 75,000 employees and a wide variety of industries across 13 West Michigan counties. The goal of this CEO-led effort is to dramatically improve the quality and quantity of the region's talent to meet increasingly more complex and diverse workforce needs. Regional collaboration among all stakeholders in the talent system will ensure that our region is globally competitive with a greater quality of life for all.

talent2025.org



WORKFORCE TRAINING PROGRAM

Montcalm Community College offers workforce education courses at its Greenville and Sidney campuses to meet the needs of the business community. Courses include FANUC, Baxter, CNC, GD&T and computer skills. Employees can take scheduled courses to advance their skills and provide more services to employers. MCC also offers online training with a variety of vendors providing access to more than 1,000 courses.

montcalm.edu/workforce-training



A FORCE FOR MICHIGAN JOB MAKERS.

The Michigan Works! system is on the front lines meeting the talent demands of local employers, responding to the unique needs of each community. Made-up of 25 regional Michigan Works! Agencies, the system focuses on the needs of job makers and developing talent for the 21st Century economy.

michiganworks.org



YOUR LAUNCH PAD FOR NEW JOBS, CAREERS, & TALENT

Pure Michigan Talent Connect is a collaborative effort that serves as the state's labor exchange system. It's a launch pad for new jobs, careers and talent as an online marketplace connecting Michigan's job seekers and employers, linking all public and private stakeholders who support Michigan's workforce.

mitalent.org





ACCREDITED
ECONOMIC
DEVELOPMENT
ORGANIZATION
International Economic Development Council

THE RIGHT PLACE, INC.

125 Ottawa Avenue NW, Suite 450
Grand Rapids, MI 49503

• 616.771.0325

f 616.771.0555

e info@rightplace.org

w rightplace.org



fb.com/TheRightPlaceGrandRapids



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